

## Vision

- Economic and environmental sustainability in everything we do;
- Responsible use of natural resources.

## Principles

- Care for the environment is a fundamental principle of our business;
- The impact of our operations on the environment will be minimised;
- All waste management is carried out responsibly;
- All timber is sourced from responsibly managed, sustainable forestry.

## Commitment

We commit to:

- Maintain our compliance with all statutory, legislative, contractual and other requirements;
- Provide an effective business management system that satisfies the requirements of BS EN ISO 14001:2015;
- Protect the environment, including the prevention of pollution;
- Review and understand the environmental impacts of our operations, including abnormal and emergency situations;
- Set clear environmental objectives and monitor progress towards their completion;
- Reduce waste through re-use and recycling wherever possible;
- Give our employees the right information, training, instruction and supervision to ensure they are competent and able to carry out their work;
- Continuously improve the overall effectiveness of our business management system to enhance environmental performance;
- Ensure this policy is appropriate to the context of the organisation, and that it is communicated, implemented and understood at all levels of the business;
- Make this policy available to relevant interested parties via our company website;
- Review this policy every year, or when there are significant changes to the business.

**The Board of Directors is fully committed to the implementation of this policy:**

**John Lee**

**Robert Lee**

**John Boyle**

**Tom Elliott**

**Adrian Fullwood**

**Matthew Miles**

**Bill Mountford**